



KIVU INTERNATIONAL

Employment or Secondment Opportunity: Strategic Advisor to Developing World Think Tanks and Governments

This position is an opportunity to work overseas for a dynamic, young and value-driven development organisation, Kivu International. Kivu International is dedicated to strengthening both local policy influencing institutions and also government policy making capacity in the developing world. We have a particular focus on think tanks. Kivu does not dictate to others how to solve policy problems: instead it supports and mentors local researchers and institutions to develop their own effective solutions.

The work can be challenging, but is highly rewarding. More effective local institutions, such as think tanks, play a vital role in promoting vibrant public debate and improving policy making – ultimately helping secure sustainable, locally led development.

The position will involve working directly with local institutions, supporting them to increase impact and effectiveness. It is both intellectually challenging and hands-on and practical. The successful applicant will face these challenges as an integral part of a small, high caliber and experienced team. They will be involved in contributing to both the intellectual and organizational development of Kivu as we grow and develop.

The role will involve working in a number of countries in Africa and Asia, but initially at least it will be focused largely on Zambia. Zambia is currently at a critical juncture: it faces substantial economic challenges and is undergoing a period of political uncertainty. The preference is for the post to be based in Zambia, but other options would be considered.

The ideal candidate would have significant experience of the policy making and/or influencing process, combine strong analytical skills with political acumen, and have experience of practically applying evidence to policy problems. They must also be comfortable with and highly-capable of building and maintaining professional relationships. The position will involve working on the most salient policy issues in Zambia, including fiscal policy, labour market and employment policy and agricultural markets. However, while related subject expertise may be beneficial, it is definitely not necessary for the successful candidate to have expertise in these policy areas.

The position could either be as a Kivu International employee or carried out on a secondment basis. The salary is competitive (compared with UK think tanks, the civil service and international charitable sector) and major costs while working overseas (flights, housing and relevant expenses) will be covered.

For an informal conversation about the role please contact Will Paxton on will.paxton@kivu-international.org We are very happy to answer any questions you may have.